



USA Trial des Nations Team Athlete Code of Conduct

I. CONDUCT POLICY STATEMENT

Athletes Selected for the United States of America (USA) Trials des Nations (TdN) team are expected to represent themselves, their team and the USA with honesty, integrity, and character whether it be athletically or socially. Participation on the TdN team is a privilege, not a right, and should be treated as such. It has many benefits and brings with it a responsibility to be positive and effective members of the team.

The TdN administrators along with the athletes who represent our sport, are a window to the USA. Athletes often are in the spotlight and, fair or not, their behavior is subject to scrutiny by their peers, local and international communities and by the media. The actions of one of our athletes may result in a generalization to all athletes on our team and reflects on the USA, whether it be positively or negatively. It is expected that all athletes abide by team policies.

Athletes who do not conform to this code may be subject to consequences for their actions that may include but are not limited to: a warning, dismissal from the team, reduction or withdrawal of TdN related financial aid, removal from future consideration, and disciplinary action in accordance with the AMA Rule Book.

II. CONDUCT GUIDELINES

a. Athletes Are Expected To

- i. Represent the United States of America with conduct and attitude that is above reproach.
- ii. Have the Trial des Nations as their sole focus during the days preceding and day of the event. This means avoid any activities that would jeopardize performance whatsoever.
- iii. Be respectful of others and treat people as they would want to be treated.
- iv. Communicate with their teammates, minders, managers, and other members of the USA TdN team with honesty and timeliness.
- v. Follow all team rules and guidelines.
- vi. Give their best effort athletically and in life.

b. General

- i. Family members and/or minders are expected to behave under the same guidelines as the athletes.
- ii. Minor athletes must be accompanied by a family member for the duration of the trip.

- iii. All social activity must include one of the adult team members.
- c. Alcohol/Drug Consumption
- i. The use of alcohol or drugs by athletes while involved in any team-related practices, competitions, banquets, travel or other activities is prohibited, regardless of age.
 - ii. Athletes under the legal age to consume are expected to abide by city, state, federal and international laws. Consequences for violating this policy may include immediate removal from the team.
 - iii. It is expected that the consumption of alcohol by athletes who are of legal age at non team-related activities will be within the parameters of the team expectations and will be handled responsibly. Consequences for underage alcohol use, inappropriate alcohol use by athletes of legal age to consume, or illegal drug use will be determined on a case by case basis. The team manager and the AMA will be involved in determining the sanctions for violating this policy and have final approval of any sanctions.
- d. Local, State, Federal and International Laws
- i. Athletes who are alleged (including arrested or charged) to have broken local, state, federal or International laws will be subject to team sanctions upon a case by case review. Violations involving physical and/or sexual violence, use of illegal weapons, or driving while under the influence will be subject to immediate suspension from team activity pending further investigation. The team manager, in conjunction with the AMA, will determine and impose sanctions.
 - ii. Team disciplinary sanctions may be imposed in advance of any other actions. Disciplinary sanctions may include, but are not limited to: admonishment; written reprimand; suspension from the team; and dismissal from the team. Exceptions to any of these terms may be made by the Team Manager in conjunction with the AMA.
- e. Sexual Misconduct Policy
- i. The USA TdN effort is committed to providing a safe and healthy environment for all of its athletes. Sexual misconduct is unethical and may subject those who engage in it to disciplinary action. Complaints of sexual misconduct by an athlete or another team will be promptly addressed and should be reported to the Team Manager or the AMA.